

HEETON HOLDINGS LIMITED

(Incorporated in the Republic of Singapore) (Company Registration Number: 197601387M)

(1) RESIGNATION OF DIRECTOR AND CESSATION OF CHAIRMAN OF THE BOARD OF DIRECTORS AND OFFICES IN THE BOARD COMMITTEES

- (2) CESSATION OF ALTERNATE DIRECTOR
- (3) APPOINTMENT OF CHAIRMAN OF THE BOARD
- (4) APPOINTMENT OF ALTERNATE DIRECTOR
- (5) APPOINTMENT OF OFFICES IN THE BOARD COMMITTEES
- (6) CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors (the "**Board**") of Heeton Holdings Limited (the "**Company**") wishes to announce the following:

1. RESIGNATION OF DIRECTOR AND CESSATION OF CHAIRMAN OF THE BOARD AND OFFICES IN THE BOARD COMMITTEES

Mr Toh Khai Cheng ("**Mr Toh**") will resign as a Director with his last day of service as a Director being 31 December 2021. Accordingly, Mr Toh will also cease as Chairman of the Board, and a member of the Audit Committee ("**AC**") and Remuneration Committee ("**RC**") with his last day as Chairman of the Board, and a member of the AC and RC being 31 December 2021.

The Board would like to thank Mr Toh for his valuable contributions during his tenure as a Director of the Company.

The detailed template announcement, pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**"), relating to the resignation of Mr Toh will be released separately via SGXNET.

2. CESSATION OF ALTERNATE DIRECTOR

Following to the resignation of Mr Toh, Mr Toh Gap Seng ("**Mr Jeffrey Toh**") will cease as alternate Director to Mr Toh with his last day as alternate Director being 31 December 2021.

The detailed template announcement, pursuant to Rule 704(7) of the Listing Manual of SGX-ST, containing the particulars of Mr Jeffrey Toh will be released separately via SGXNET.

3. APPOINTMENT OF CHAIRMAN OF THE BOARD

Mr Toh Giap Eng ("**Mr Vince Toh**"), the Deputy Chairman of the Company will be appointed as Chairman of the Board with effect from 1 January 2022.

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The detailed template announcement, pursuant to Rule 704(7) of the Listing Manual of SGX-ST, relating to the appointment of Mr Vince Toh will be released separately via SGXNET.

4. APPOINTMENT OF ALTERNATE DIRECTOR

Mr Jeffrey Toh will be appointed as an alternate Director to Mr Vince Toh with effect from 1 January 2022.

The detailed template announcement, pursuant to Rule 704(7) of the Listing Manual of SGX-ST, relating to the appointment of Mr Jeffrey Toh will be released separately on SGXNET.

5. APPOINTMENT OF OFFICES IN THE BOARD COMMITTEES

The Board also wishes to announce the following appointments with effect from 1 January 2022:

- (i) the appointment of Mr Chia Kwok Ping, an Independent Director of the Company, as a member of the AC; and
- (ii) the appointment of Mr Tan Chuan Lye, an Independent Director of the Company, as a member of the RC.

6. CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

Following the aforesaid changes with effect from 1 January 2022, the composition of the Board and Board Committees will be as follows:

BOARD OF DIRECTORS

- 1) Toh Giap Eng (Executive Chairman)
- 2) Hoh Chin Yiep (Executive Director and Chief Executive Officer)
- 3) Tan Tiong Cheng (Lead Independent Director)
- 4) Chia Kwok Ping (Independent Director)
- 5) Tan Chuan Lye (Independent Director)
- 6) Toh Gap Seng (alternate Director to Toh Giap Eng)

BOARD COMMITTEES

Audit Committee

- 1) Tan Chuan Lye (Chairman)
- 2) Tan Tiong Cheng
- 3) Chia Kwok Ping

Remuneration Committee

- 1) Tan Tiong Cheng (Chairman)
- 2) Chia Kwok Ping
- 3) Tan Chuan Lye

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Nominating Committee

- Chia Kwok Ping (Chairman) Tan Tiong Cheng Tan Chuan Lye
- 1) 2)
- 3)
- Toh Giap Eng 4)

BY ORDER OF THE BOARD

Hoh Chin Yiep

EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER